



2025 Annual Report

Dear Parish Family,

Great things are happening here at St. Frances Xavier Cabrini Parish! This is, of course, thanks first and foremost to the grace of God, who is always at work among us, as well as to you who, through your generous stewardship of time, talent, and treasure, cooperate with Him and collaborate with each other to build up the Kingdom of God and help so many people encounter Christ and grow in the faith here in Spring Hill! As your pastor, I am a "steward of the stewards," so to speak; therefore, I am taking this opportunity to present to you our Annual Stewardship Report for the Fiscal Year (FY) 2025 (July 1, 2024 – June 30, 2025), as well as present to you some of our plans for FY 2026 (July 1, 2025 – June 30, 2026). Spoiler alert: your radical generosity is allowing us to unleash the Holy Spirit in Spring Hill and radically transform lives, bringing people closer to Jesus Christ every single day!

Fiscal Year in Review:

As you can see, your actual donations exceeded the budgeted expectation last year; thank you all for your truly extraordinary generosity! Additionally, last year's actual expenses were right around what was budgeted (slightly over by \$5,531); taking into consideration unexpected expenses and rising costs across the economy, I believe that that demonstrates sound financial prudence and stewardship. Please also be aware that we, as a parish, *practice generous stewardship, as well* — that is, we do not ask anything of you that we do not first expect of ourselves, and so we seek to contribute a percentage of our offertory to those in need, whether that be our St. Vincent de Paul Society (the largest recipient, given the significant needs of our community), local Catholic schools, or other people and organizations in need of support.

Looking Ahead:

For FY 2026, we sought to be very conservative with regard to expected donations, as we took into account rising costs of living and general economic and pricing uncertainties.

Furthermore, you will see that, because we eliminated all costs for faith formation and sacraments (here at St. Frances Xavier Cabrini Parish, we believe that the Gospel is free of charge!), we likewise eliminated that as a budgeted "income stream." Ultimately, our FY 2026 Budgeted Income represents a radical trust in your radical generosity! Regarding FY 2026 Budgeted Expenses, you will notice two major themes: (1) an elimination of as much spending as possible and a decreasing of our overall budgeted expenses, which was made possible by the implementation of a quasi-Zero-Based-Budgeting system to justify all expenses; and (2) a reallocation of resources *to ministry and ministers*, precisely so that your generosity directly supports building up the Kingdom of God and bringing people closer to Christ! Ultimately, our FY 2026 Budgeted Expenses represents an ambitious prudence in our stewardship of the resources which you entrust to us, in a way that is person-first, ministry-focused, and Christ-centered.

Encountering Christ:

Our parish strives to be a place of encounter with Jesus Christ, where anyone and everyone can step foot on our campus and have a personal encounter with Jesus and grow in their relationship with Him. Therefore, much work has been done, and is still being done, behind the scenes, and we are excited to give you a preview of what we have been working on! As you can see from the list of ministries provided in this report, we have *a lot* planned for you here at St. Frances Xavier Cabrini Parish! From new ministries (with a particular focus on marriages and families) to retreats led by special guest speakers, and everything in between, we are working hard to revitalize the parish and bring you and your families and friends closer to Jesus Christ!

Shared Spaces:

We strive to be good stewards of our shared spaces, precisely because they are places of encounter with

Christ and each other, places where people learn about and grow in the Faith, places which allow us to incarnate our sacred mission in space and time. Therefore, we are not only doing work to *maintain* these spaces, but are actively striving to *upgrade* them to meet the needs of our growing parish and ministries. Hence, we are already working on the creation of the parish's first-ever dedicated youth space, as well as upgrading Xavier Hall and the Cabrini Center to become places suitable for all forms of ministry!

Capital Campaign:

Our capital campaign continues on! Thank you so much for your generous support thus far! The HVAC system upgrade, which involves not merely the replacement of units, but a significant reengineering of the systems in the church building and Xavier Hall, is making progress. Additionally, an extensive amount of work is being done behind the scenes, in consultation with the Capital Campaign Committee, relevant experts, and the Diocese, to evaluate other possible areas of improvement to our church building which would truly help us to *prepare today for tomorrow*! Please know that when we are able to confidently present a more comprehensive and definitive set of projects, we will indeed do so; until that time comes, trust that what we are working toward is truly beautiful and truly exciting!

Once again, I want to thank you from the bottom of my heart for your generous stewardship of time, talent, and treasure. Together, always in cooperation with the grace of God at work in our lives, community, and world, we are doing great things here at St. Frances Xavier Cabrini! And, together with God, we will continue to help people grow closer to Jesus Christ, help people grow in the Faith, and help build up the Kingdom of God here in Spring Hill!

In Christ,
Fr. Alexander T. Padilla II, JCL
Pastor



Easter Eggstravaganza

Faith Formation Events

Summer Kickoff: Celebrate the start of summer with games, picnic-style food, music, and prizes.

Back-to-School Bash: Celebrate the start of school (and say goodbye to summer vacation) with games, food, and prizes — fun for the whole family!

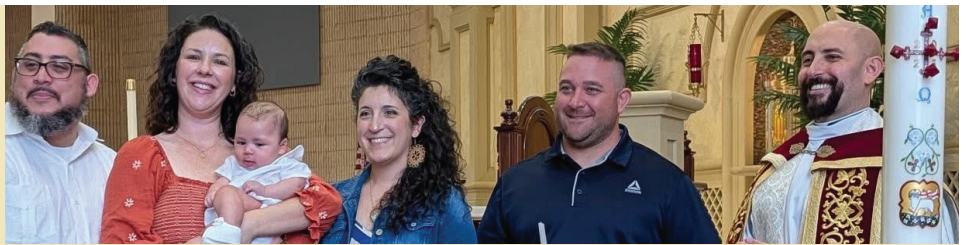
Trunk-or-Treat: Decorate your trunk and deck the kids out in costumes so they can safely trick-or-treat on campus at the parish.

Bethlehem Experience: Leave the holiday hustle behind and be transported to the little town of Bethlehem, where you'll discover the real meaning of Christmas.

Nativity Showcase: Spend some time on Epiphany Sunday perusing parishioners' favorite nativity sets on display for all to see.

Lenten Adventures: Lead your family through Lent with crafts, games, movies, food, and fellowship at the parish.

Easter Eggstravaganza: Celebrate the Savior and search for eggs at an Easter egg hunt featuring breakfast, games, and prizes.



Baptisms

- Jan. - June (including Easter Vigil) 4
- Jul. - Oct. (completed)..... 54
- Nov. - Dec. (scheduled)..... 17



Faith Formation Programs

- Monday Night Traditional:107
- Sunday Family Faith: 61
- Homebase: 92
- Summer Intensive Program:40
- Catechesis of the Good Shepherd: 6
- First Communion: 55
- Confirmation (teens):43

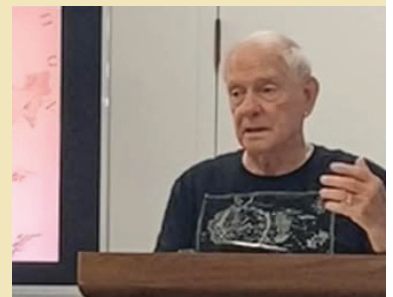


Adult Faith Formation Enrollment

- Adult Confirmation (baptized Catholic) 10
- Full Communion(baptized outside the faith) 10
- Adult OCIA 12

Adult Faith and Enrichment

- Fr. Jojo's Bible Study..... 35-45
- Symbolon 22
- Lord of the Rings 15-20



Lord of the Rings

Together, always in cooperation with the grace of God... we are doing great things here at St. Frances Xavier Cabrini!

For the Whole Parish

Advent Retreat: Allow Jesus to usher you into the season of Advent by creating space for Him at an Advent retreat.

Catching Foxes Live: Watch faith and culture collide while this podcast's hosts record an episode live on stage in Xavier Hall.

Prayer Lab: Meet in the church to learn new-to-you styles of prayer and practice them on the spot in sacred silence.

Evening Confessions and Adoration: Christ awaits you in the confessional and on the altar every Wednesday night from 6 to 8.



Praise and Worship: Lift your voice and your heart to the Lord at praise and worship nights led by skilled musicians.

Lenten Retreat: Step out of the day-to-day to prepare the way of the Lord at a retreat at the church this coming Lent.

For Youth

High School Youth Group: Teens can connect with each other and with Christ—and enjoy dinner—Wednesday nights.

Middle School Youth Gatherings: Middle school students will have opportunities to meet each other and Jesus at gatherings designed just for them.

For Adults

In Vino Veritas: Learn about the Faith from compelling guest speakers while enjoying lively community, appetizers, and signature drinks.

Cana Dinners: At this date night for married couples, enrich your marriage while spending some quality time with your spouse.

Marriage Ministry Nights: Connect with your spouse—and with other couples—at this monthly gathering for married couples.

Marriage Retreat: Step out of life's chaos and into a quiet day spent focused on God and each other in a sacred space.

Grief Share: Find relief while you navigate your grief in a support group for people grieving losses.

Lazarus Ministry: Be a comforting presence by praying for the deceased and their families while attending the parish's funeral and memorial Masses.

For Women

Praying Wives Club: Thank God for your marriage's graces and let Him fuel you to persevere through its struggles at this recurring gathering for wives of all generations.

Lattes & Little Ones: Spend quality time with other mothers who juggle sippy cups and Goldfish crackers just as well as you do at this gathering for moms and toddlers.



High School Youth Group



In Vino Veritas



Cana Dinner



Marriage Ministry Game Night



Marriage Retreat

Annual Financial Statement Fiscal Year July 1, 2024-June 30, 2025

Highlights for Fiscal Year 2025 (July 1, 2024 – June 30, 2025)

We recorded another solid year behind your continued generosity, commitment of our mission, ministries, and goals of our parish. Unbudgeted revenues of \$139K stemming from bequests and the sale of a small lot also made a positive impact on total revenues. Against this background, total revenues exceeded budget by 6% (or \$82.3K).

Supplemental Operations Revenues, which largely represent fundraising activities (feasts and the Gala), significantly deviated from budget (↓67% or \$123.3K) reflecting cancellation of these events and the move to focus on the capital campaign.

On the expense side, inflationary pressures continued to drive up costs for utilities and other services used for parish operations. However, effective management in the areas of pastoral leadership, worship & music, and faith formation partially offset unbudgeted expenses totaling \$152.4K for new flooring at Cabrini Center (the classroom building) and the capital campaign.

Budget for Fiscal Year 2026 (July 1, 2025 – June 30, 2026)

The intent of the new fiscal year is on a zero-balance budget, i.e., a neutral budget where income streams equal expenses.

On the revenue side, the focus will be on offertory and other revenue-generating activities such as other parish donations, flowers, candles, etc.

On the expense side, budgets were tightened wherever possible to minimal levels to offset much needed investments to grow outreach and youth ministries.

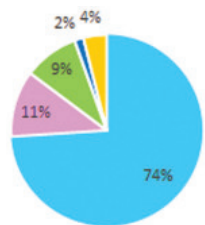
Capital Campaign Activities

As previously communicated, deposit receipts totaled \$471.2K in FY25 and YTD we are approaching \$565K. For the current fiscal year, we are estimating \$150K, of which the majority will come from the on-going redemption of pledges.

ORDINARY INCOME	Actual	Budget	Difference	% Change	FY 26 Budget	FY 26 Budget vs. FY 25 Actual	% Change
Offertory	\$1,122,550	\$1,078,000	\$44,550	↑ 4%	\$1,177,450	\$54,900	↑ 5%
Other Operating Income	\$171,000	\$154,000	\$17,000	↑ 11%	\$152,542	-\$18,458	↓ 11%
Bequests & Donations	\$140,948	\$0	\$140,948	N/A	\$0	-\$140,948	↓ 100%
Faith Formation	\$23,127	\$20,000	\$3,127	↑ 16%	\$0	-\$23,127	↓ 100%
Supplemental Operations & Other	\$59,916	\$183,230	-\$123,314	↓ 67%	\$21,000	-\$38,917	↓ 65%
TOTAL ORDINARY INCOME	\$1,517,541	\$1,435,230	\$82,311	↑ 6%	\$1,350,992	-\$166,549	↓ 11%

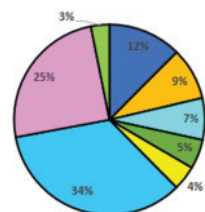
ORDINARY EXPENSES	Actual	Budget	Difference	% Change	FY 26 Budget	FY 26 Budget vs. FY 25 Actual	% Change
Pastoral Leadership	\$167,681	\$178,830	-\$11,149	↓ 6%	\$161,192	-\$6,489	↓ 4%
Worship & Music	\$111,713	\$127,500	-\$15,787	↓ 12%	\$128,000	-\$16,287	↑ 15%
Faith Formation	\$73,413	\$101,500	-\$28,087	↓ 28%	\$77,000	-\$3,587	↑ 5%
Outreach & Youth Ministries	\$62,532	\$72,000	-\$9,468	↓ 13%	\$83,280	\$20,748	↑ 33%
Diocesan & School Support	\$51,562	\$60,000	-\$8,438	↓ 14%	\$60,000	\$8,438	↑ 16%
Gen Admin Expenses	\$494,261	\$494,400	-\$139	NM	\$519,600	\$25,339	↑ 5%
Buildings Maintenance	\$440,689	\$356,000	\$84,689	↑ 27%	\$301,920	-\$138,769	↓ 31%
Supplemental Operations & Other	\$38,910	\$45,000	-\$6,090	↓ 24%	\$20,000	-\$18,910	↓ 50%
TOTAL EXPENSES	\$1,440,761	\$1,435,230	\$5,531	↑ 0.4%	\$1,350,992	-\$89,769	↓ 6%

NET SURPLUS/TOTAL EXPENSES \$76,780



Ordinary Income

Offertory	74%
Other Operating Income	11%
Bequests & Donations	9%
Faith Formation	2%
Supplemental Operations & Other	4%



Ordinary Expenses

Pastoral Leadership	12%
Worship & Music	9%
Faith Formation	7%
Outreach & Youth Ministries	5%
Diocesan & School Support	4%
Gen Admin Expenses	34%
Buildings Maintenance	25%
Supplemental Operations & Other	4%

Outreach/Charities

Lighthouse for Visually Impaired	\$1,724
St. Vincent House	\$1,732
Foundations of Life Pregnancy Ctr	\$1,491
St. Vincent de Paul	\$41,544
Life Center of Hernando County	\$1,976
Veterans Organizations	\$1,491
K9 Partners for Patriots	\$1,629
Reach Academy	\$1,765
People Helping People	\$1,910
Warriors 321	\$1,699
Total	\$56,961