Stewardship Committee
Meeting Minutes

Meeting Date:	October 28, 2026
Attendees:	Fr. Victor Kynam, Dave Arter, Ken Hall, Patti Sattler, Kris and Bob Allen
Next Meeting:	**Wednesday, November 18 @ 5:00 pm (Fireplace Room)**

Minutes:

- Welcome **Dave Arter** to the Stewardship Committee !!

- **CSA Drive**:

* Ken Hall summarized and reviewed the CSA status meeting of 10/21/2026 that Ken & Bob attended with members of the Finance Council and Shelley Yakubowski (Note: Ken's minutes were distributed to the Stewardship Committee previously). Holy Redeemer is currently ~$25,000 short of its pledge target.

* Fr. Victor indicated he was concerned about continuing to push the CSA drive, and would prefer to cover the shortfall with existing Parish funds.

* Action Steps include having Alex Winn, Director of Annual Giving, Diocese of Grand Rapids, address the Parishioners in a weekend in early December. Also continue bulletin and social media updates, intercession prayers, post visual thermometers in church.

* Ken & Bob will continue to represent and apprise the Stewardship Committee on the CSA drive progress.

- **Annual Time & Talent Process - Update**:

* Kris shared the latest T&T Survey numbers with the Committee: **307** responses out of **2678** parishioners between the ages of 8 and 90, i.e., **11.5%** response rate. This is marginally lower than last year. These results are very disappointing given the effort put into the process.

* Kris also surveyed the ministry heads to elicit feedback on the annual T&T process. Her five-question survey with responses are attached to these minutes. Several ministry heads indicated they needed more members, but fewer expressed an interest in weekend Mass talks and/or ministry tables to help their cause. All responding ministry heads indicated that the current annual T&T survey process is not worthwhile (given the effort put into it).

* Patti discussed how new parishioners are welcomed and made aware of the many ministry opportunities offered. Fr. Victor recommended a member of the Committee address the OCIA candidates at an appropriate point in their formation.

* The Committee discussed the benefits of an on-going T&T process and how it might work. This topic will be the focus of future Committee meetings.

- Ministry Support:

* The Stewardship Committee discussed how it can best assist ministries in finding support. Mini-ministry fairs (1 to 3 tables) were seen as worthwhile, but a large all-ministry fair (perhaps coupled with a breakfast) was not. Fr. Victor was supportive of end-of-Mass ministry appeals but insisted that must be very brief and to the point.

* Sally Bosch is on schedule to have the Shepherd's Hall TV monitors ready to support the Stewardship Committee in early 2027.

* Fr. Victor encouraged the Committee to **PRAY** for greater parishioner participation in the ministries of the church. He suggested that a formal monthly novena be prepared and communicated to the Parish via the bulletin and Flocknote. The novena should include small sacrifices / fasts.

New Committee Chairperson:

* Ken volunteered to take on the chairmanship of the Committee. **THANK YOU, KEN** !!

Action Items:

- ❒ **Habitat for Humanity** (Ministry Head – Bob Allen) will be the first focus ministry. Bob will work with Committee on a weekend date, with Sally Bosch on the bulletin Habitat focus, and with Chris Hunt on the Flocknote content.
- ❒ **Novena –** Bob & Kris will draft a novena for the Committee's approval.
- ❒ **Time and Talent –** Planning for OCIA and Welcome Committee T&T communication, targeted announcements, and mini-ministry fairs.

Note: Fr. Victor will be travelling to Vietnam from Nov. 3 to Nov. 24. We will pray for safe travels.