

Diocese Safe Environment Compliance
State Compliance When Applicable to Schools
Apply to Those Age 18 or Older

- All priests, deacons, and seminarians
- All employees at Catholic schools
- All volunteers at Catholic schools
- All volunteers affiliated with Catholic school sports, including coaches, concessions, score keepers, referees, and any other roles
- All employees and volunteers of daycare centers
- Professionals, contractors, or special guests whose roles require regular or recurring presence in the Catholic school or at Catholic school activities (recurring may include: daily, weekly, monthly, or yearly)
- All parish employees
- All employees of any other Diocesan-related entity
- Adult altar servers if they serve with minors
- Sacristans if minors assist them in any regular or substantive way
- Choir/Music Director/Choir Members/Musicians if there are minors in the choir or playing musical instruments
- Children's Choir Director/Volunteers
- Directors of Religious Education
- Parish School of Religion teachers
- All adult volunteers affiliated with youth and/or youth group activities in any capacity
- All adult volunteers affiliated with youth/summer camps in any capacity
- All adult volunteers affiliated with Vacation Bible School in any capacity
- All adult volunteers involved in any activity or event that includes direct or substantial contact with children in any way
- All adult volunteers who volunteer alongside minors who are serving together.
- Volunteers at a Fish fry, spaghetti dinner, or public gathering if minors volunteer at these and other similar events.
- Festival volunteers if the festival is held on school grounds or if minors volunteer at the festival
- Picnic volunteers if the picnic is held on school grounds or if minors volunteer at the picnic
- Homebound ministries or any activities relative to vulnerable adults
- Any activities/ministries involving nursing homes and/or nursing home residents
- Any activities relative to Boy Scout and Girl Scout councils whose role involves specific work directly with minors
- Any activities involving childcare, babysitting, or before and aftercare